



**CiTR 101.9 FM &
Discorder Magazine**

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Statement on Sexual Violence in the Music Industry

For far too long, the music industry has been, at best, indifferent to and, at worst, openly supportive of the sexual violence prevalent at every level — and in many ways our station is a microcosm of this issue. CiTR 101.9FM & *Discorder Magazine* strives to provide an inclusive and welcoming environment, on our airwaves, within our content, and at events. We recognize that in the past we have failed to protect the public and want to take accountability for our complicity in a culture that repeatedly targets and harms vulnerable members of our community. CiTR & *Discorder's* position as a campus-based community radio station and arts magazine places us in direct proximity to a number of vulnerable groups, particularly youth, and so we have an added responsibility to routinely provide safer spaces.

We understand that we have provided a platform, in media and in person, for individuals and groups that seek to harm or have caused harm. Because we identify as a safer space, there is an additional benefit to predators in that they can use our endorsement and reputation to their own benefit.

What we cannot do is guarantee that we won't make mistakes in the future. What we can do is:

Provide adequate resources and training to our staff and volunteers. All of our staff and volunteer leadership will be required to take sexual violence prevention training upon starting at the station, and regular training and information sessions will be available to our community (members or otherwise) regularly throughout the year.

Listen to survivors. CiTR has an incident report form on our website and in our bio that we encourage you to fill out if you have had an issue of any kind with our volunteers, staff, media content, or live shows. Follow up will be tailored to your comfort level and ideal outcomes.

Be prompt and transparent with our accountability process. Our Sexual Violence, Harassment, and Bullying policy is available on our website which outlines our process for responding to disclosures. If needed, action will be taken in banning the incriminated person(s) from membership and shows, and removing any content recorded or otherwise that features or references them.

You may find our incident report form [here](#). If you require a PDF version of the form, please email Ana Rose at stationmanager@citr.ca.

Resources

- ★ [Sexual Assault Support Centre \(SASC\) Support Services](#)
- ★ [Women Against Violence Against Women \(WAVAW\) Crisis & Support Services](#)
- ★ [Western Aboriginal Harm Reduction Society Programs](#)
- ★ [Zine](#), from Good Night Out, curated by Diana Muertos
- ★ [Make Events Accessible: A disability primer for organizers](#), zine, compiled by Olivia Dreisinger
- ★ CiTR & *Discorder*, [Accountability](#)
- ★ [CiTR & Discorder Sexual Violence, Bullying, and Harassment Policy](#), June 2019